



Natural Health Practitioners New Zealand

Practitioner Membership Accompanying Documents

Important: The Accompanying Documents are to be read prior to completing the Practitioner Membership Application Form.

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Natural Health Practitioners of New Zealand

PO Box 31396, Milford, Auckland 0741 Telephone 09 414 5501

Email: info@nhpnz.org Website: www.nhpnz.org



Natural Health Practitioners New Zealand

Thank you for your enquiry about becoming a Registered Health Practitioner with the Natural Health Practitioners of New Zealand Incorporated.

Previously known as the New Zealand Charter of Health Practitioners Incorporated, this organisation was formed in 1993 to raise the standards and profile of natural health practitioners throughout New Zealand. We work with professional associations who have set the standards for the practitioners in the various modalities of natural healthcare.

There are many benefits of being a Registered Health Practitioner. These are included in the accompanying documentation.

To apply for registration as a Registered Health Practitioner please

- Read all the following pages thoroughly
- Ensure that you complete all sections of the Practitioner Membership Application Form and supply copies of all required documentation. Incomplete application forms and documentation will not be processed.

Once you have completed the Practitioner Membership Application Form, please post it, or email it, with all relevant documentation to:

Natural Health Practitioners of New Zealand
PO Box 31396, Milford, Auckland 0741
Or email: info@nhpnz.org

Following the Registrars' approval, applicants will be issued with an A3 Registration Certificate and an A5 Practicing Certificate (provided annually) certifying their specified approved modalities. A Certificate of Insurance will be supplied annually to those applicants obtaining Insurance through the Natural Health Practitioners of New Zealand Insurance Scheme.

The Registration Certificate and the Annual Practicing Certificate are required to be displayed side by side as proof of your current registration with the Natural Health Practitioners of New Zealand.

Becoming registered as a Registered Health Practitioner brings with it a responsibility to comply with the **Code of Ethics** and **Code of Practice** of the Natural Health Practitioners of New Zealand and the **Code of Rights** published by the Health and Disability Commissioner. In addition to this you are expected to comply with **legislation** applying to practitioners in New Zealand and will become subject to the Natural Health Practitioners of New Zealand's **Complaint and Disciplinary Regulations**.

The Natural Health Practitioners of New Zealand is committed to maintaining and promoting high standards of competency, education, professional qualifications and accountability in natural health care and we look forward to welcoming you as a Registered Health Practitioner.

Yours in Health
Marion Miller
Administrator

Natural Health Practitioners of New Zealand

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**THE BENEFITS OF BEING A PROFESSIONAL PRACTITIONER
MEMBER OF THE NATURAL HEALTH PRACTITIONERS OF NEW
ZEALAND**

- Belonging to a Membership based organisation giving each member a voice and a vote.
- Belonging to a Professional Organisation that is a leading voice in the Health sector, and monitors the on-going changes and reviewing that are happening in the Natural Health Industry.
- Being provided with the necessary information to enable Practitioners to make informed choices to conduct a safe and professional practice.
- Comprehensive Professional Liability Insurance Protection Cover for our Registered Practitioners and Students.
- Promotion of the organisation and our members via the NHPNZ website.
- Developing relationships with related health professionals, National and International Organisations to strengthen the position of Natural Healthcare.
- On-going development of Professional standards to ensure Public Safety.
- Providing on-going Professional Development via courses and webinars.
- Regular newsletters and notification of relevant information, events and courses.
- Being part of a visionary strategy focusing on the NHPNZ's core role in the Natural Health Industry.
- Growing into a future where Natural Health Practitioners of New Zealand Inc and its members becomes a household name.
- On-going support of inquiries for members and the public via email and phone.

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YOUR PORTIFOLIO

One of the required documents to be submitted with your Official Membership Application Form to the Natural Health Practitioners of New Zealand is your Portfolio.

Your professional portfolio should include as many of the following as are applicable.

- **A Chronological record of your Qualifications and Certificates**

These can also include qualifications in subject's other than those you are directly applying to be registered in e.g. Nursing, Bachelor of Science, Business Studies.

- **A record of your Continuing Professional Development**

This must consist of on-going studies in your registered modalities. These can be in the form of refreshers, advanced training, workshops, seminars, study groups, webinar, work experience, supervision, tutorials, etc. Continuing Professional Development may also consist of studies in other subjects/areas you deem to be relevant to your registered modalities and/or your development as a Natural Health Practitioner.

- **Information about the Training Establishment/s you have graduated from**

Provide contact details for the Training Establishments you graduated from in your registered modalities.

- **Information about the training and the hours attended**

To verify your Registration Level with the NHPNZ we need to know the hours of training you received. If the modality you are applying in is not included in the list of NHPNZ Approved Modalities, please provide an outline of the course/training content.

- **Contact details of other relevant Professional Associations you are registered with**

Provide current practicing certificate if issued.

- **Information about your practitioner experience**

Qualifications are only part of the picture. Your actual clinical experience accounts for the rest.

- **Any other relevant information about yourself and your career.**

All of the above should include particular reference to those modalities you wish to register with the Natural Health Practitioners of New Zealand.

Where a practitioner has completed a course which is not recognised or approved, to date, by the NHPNZ, the above criteria will be particularly relevant to assessment of the Practitioners' training and competence.

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NHPNZ APPROVED MODALITIES

This includes the full list of modalities registered with the Natural Health Practitioners of New Zealand.

Acupuncture	Kahuna Body Work
Alexander Technique	Kinesiology
Ancient Healing Alchemy	Brain Gym
Ancient Huna Healing	Colour for Life
Animal Naturopathy	Educational Kinesiology
Aquarian Healing	Kinesiopractic®
Aromatherapy	Neuro Linguistic Kinesiology
Aura-Soma	Professional Kinesiology Practitioner®
Ayurvedic Medicine	Soul Power Kinesiology
Bio-Energetic Therapy	Touch for Health Kinesiology
Biochemistry	Laser Therapy
Body Electronics	Massage (Remedial)
Bodywork Therapies	Massage (Therapeutic)
Bowen Therapy	Medical Herbalism
Brennan Healing Science	Mirimiri
Caeteris Health	Moativational Medicine
Chinese Herbal Medicine	Natural Fertility
Chinese Reflexology	Natural Spiritual Healing
Chiropractic	Naturopathy
Clinical Bio-Energetic Therapy	Neuro Emotional Technique
Clinical Nutrition	Neuro Linguistic Programming
Colon Hydrotherapy	Neurological Integration System
Colour Healing Therapy	Nutrigenomics
Craniosacral Therapy	Nutrition
Emmett Technique	Oriental Health Sciences
Energy & Vibrational Therapy	Ortho-Bionomy
Esoteric Psychology	Osteopathy
Fascial Kinetics	Progressive Counselling
Feldenkrais	Psychoanalysis
Feng Shui	Psychology
Flower Essence Therapy	Psychosynthesis Counselling
Healing Touch	Qi Gong
Health Coaching	Rebirthing & Breathwork
Hellerwork Structural Integration	Reflexology
Hemaview Analysis	Reiki
Herbal Medicine	Relationship Counselling
Holistic Animal Therapies	Rolfing
Holistic Exercise & Lifestyle Coaching	Shiatsu
Holistic Pulsing	Spiritual Healing
Homeobotanical Therapy	Su Jok Onnuri
Homoeopathy	Thai Yoga Massage
Hypnotherapy	Tohonga
Ionic Therapy	Traditional Chinese Medicine
Iridology	Moxibustion
Sclerology	Transformation Hatha Yoga
Isopathy	Watsu
Jin Shin Jyutsu	Yoga Therapy

If your modality does not appear in the above list, you will need to provide full comprehensive details of the training with your application for assessment.

Additional Modalities

At a later stage if you become qualified in any additional modalities and wish to have them covered under your Insurance premium, you will need to complete the **Additional Modality Application Form** and send it along with copies of your qualifications to the NHPNZ office. (The form may be downloaded from the website)

POLICE VETTING

Purpose of the Police Vetting Check

The purpose of the police vetting check is to help provide public safety. We need to ensure that all members of the public choosing the services of a health practitioner registered with the Natural Health Practitioners of New Zealand (NHPNZ) will be availing themselves of a professional and safe service.

For your understanding

The Natural Health Practitioners of NZ is registered and approved as a “Trusted Agency” with the NZ Police Vetting Service.

The “Authorisation to disclose information” form enables the NZ Police to release any information they hold about you, not only convictions. This includes any interaction you may have had with the police in any context (for example as victim or complainant).

This is because, as a Natural Health Practitioner, your role meets the criteria in Section 19(3) (e) of the Criminal Records (Clean Slate) Act 2004. This means that even if you are eligible for the Clean Slate Act 2004 your full criminal incidents record may be released due to the exception in this clause.

However, the police vetting service will only release information they deem relevant to your application to become a Registered Practitioner Member of the Natural Health Practitioners of NZ. This would include information that could have a bearing on your role working with children/young persons and vulnerable adults.

For more information, you can go to the police vetting website: www.police.govt.nz

What you need to do

- Please ensure you fill in **all** relevant sections of the “**Authorisation to disclose information**” form on page 4 of the NHPNZ Application Form. You must include your NZ Drivers licence number. If you do not have a NZ Drivers licence please inform us.
- It is essential you sign the “Authorisation to disclose information” form.
- We will need to verify your signature with a form of photo ID. To do this we require a photocopy of your current Passport or Drivers licence. Please ensure your signature is clearly legible on the photocopy.
- This photocopy of your photo ID must be submitted with your signed “Authorisation to disclose information” form and your completed NHPNZ Official Membership Application form.

Confidentiality.

All information released by the Police Vetting Service will be treated with the utmost confidentiality. Only those persons essential to the NHPNZ member application and registration process will be privy to the results released by the Police Vetting Service.

The results are released electronically by the Police Vetting Service to a secure site. The only access to this site will be by trusted NHPNZ Registrars, who are bound by confidentiality.

Should the NHPNZ Registrars deem it necessary to print a copy of your police vetting results these will be stored securely and kept only as long as deemed absolutely necessary for your application process. Once no longer required these results will be destroyed.

Police Vetting Information continued

Should the results released by the Police Vetting Service highlight any incident or information that may require further explanation or discussion you will be contacted by the Registrars of NHPNZ. You are entitled to see information received from the Police Vetting Service, and have a chance to correct any errors and give explanations.

The “Authorisation to disclose information” form will only be retained by NHPNZ until the police vetting process is completed. Once it is no longer required your consent form will be destroyed.

For the future

If you are successful in your application for registered practitioner membership of the Natural Health Practitioners of NZ you may also be required to undergo the police vetting check periodically in the future, as part of our on-going membership renewal process.

Insurance Information

As a professional **NHPNZ Registered Practitioner** you are required to have Insurance cover.

You can choose the Insurance cover offered under the Natural Health Practitioners of New Zealand Insurance Scheme.

You may choose to obtain your Insurance from another provider. If using another Insurance Provider, you are required to provide a copy of the Insurance Certificate issued by them.

The cover period of the NHPNZ Insurance runs from 1st April to the 31st March each year. The insurance is an aggregate policy.

Your cover becomes effective as soon as your Application is approved by the Registrars and then insurance company.

You will receive an Annual Insurance Certificate detailing the areas and amounts of cover.

A copy of the full policy is available for inspection by contacting the office of the Natural Health Practitioners of New Zealand Inc.

Your Insurance cover is for your practice of natural healthcare (for the modalities you are registered in) and training you may provide to others as part of this practice. If you provide training as a main part of your business or you are involved in selling products (other than as an incidental to your practice) you may need additional cover.

The amount of cover provided under each section of the policy is shown below. This should be more than adequate for the likely cost of claims in New Zealand although lease agreements or other contractual arrangements may require a higher Public Liability limit.

LIMIT OF INDEMNITY:

General Liability	\$2,000,000	each occurrence
Products Hazard	\$2,000,000	in the aggregate
Employers Indemnity	\$500,000	in the aggregate
Statutory Liability	\$500,000	in the aggregate
Professional Indemnity (<i>Provision of training services only in the Natural Health profession only</i>)	\$500,000	Any one claim and in the aggregate

EXCESS: \$1,000 each and every claim, except \$500 for Public Liability, including costs and expenses

If you require a higher Public Liability limit, please contact the NHPNZ Office to arrange.

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Insurance Information continued...

The Natural Health Practitioners of New Zealand Inc. Insurance is currently provided by AIG Insurance New Zealand Limited and is arranged by **Rothbury Insurance Brokers North Shore** the insurance adviser to the Natural Health Practitioners of New Zealand. The underwriters at AIG have considerable experience in arranging covers of this type and have access to a panel of specialist legal advisers to assist you with claims.

In the event of a complaint or claim

Do not engage in dialogue or admit responsibility, and do not incur any costs without the insurer's agreement.

As a first step contact the Natural Health Practitioners of New Zealand. They will assist you with the procedures to follow and the formal notification to insurers.

Phone/Skype appointments

Insurance for practitioners in NZ giving phone/Skype appointments to clients also in NZ is covered under their NHPNZ Insurance policy.

Insurance does not cover practitioners for overseas appointment by electronic means

Animal treatments

Animal treatments are covered under the NHPNZ Insurance Policy.

NHPNZ recommends you ask clients to sign a disclaimer or waiver form if you are treating their animals.

All **Registered Practitioners** are bound by the following principles of
Ethical Behaviour and Codes of Practice.

CODE OF ETHICS

Principle 1: At all times consider as one of your primary and first duties and your first priority the health and well-being of your patients/clients.

Principle 2: To place integrity and professional ability amongst your primary duties and concerns.

Principle 3: To recognise your own limitations as well as the specific skills of others in the prevention and treatment of ill-health and disease.

Principle 4: To honour and respect your professional colleagues and uphold your Profession and its on-going traditions.

Principle 5: To improve your professional knowledge and skills so that the best possible advice and available treatment can be afforded to your patients/clients.

Principle 6: Unless a legal duty of disclosure operates to remove confidentiality in a particular case, endeavour to protect the patients'/client's confidentiality at all times

PRINCIPLES AND CODE OF PRACTICE

The principles listed below are a **broad précis** of best business practice management as they apply to articles 1 to 42.

All patient/clients records are to be kept in accordance with best business practice and confidentially.

All treatment and advice given will be within the scope of acceptable modality standards for which the practitioner is accredited.

All equipment used for treatment, diagnosis and dispensing will comply with local body and national regulations.

Advice and treatment will only be given for any modalities a practitioner holds accreditation for in New Zealand.

Regular post-graduate study or research must be undertaken to maintain skills and knowledge to a recognised standard of performance.

A referral list of alternate practitioners must be maintained to facilitate referral of patients outside attending practitioner's scope of practice.

Practitioners must abide by all local by-laws and regulations and national acts of parliament as they may apply.

No practitioner shall make claims, for which they are not qualified to make in regard to treatment protocol or diagnosis.

The rights of fellow practitioners shall be upheld at all times with regard to their expertise and knowledge.

Any Registered Practitioner found to be compromising the confirmed by-laws or codes of the Natural Health Practitioners of New Zealand Incorporated will be called upon to attend a disciplinary hearing for review of their Registered Status.

FULL ARTICLES 1 to 42 OF THE CODE OF PRACTICE

PART 1 - RESPONSIBILITIES TO THE PATIENT/CLIENT

Division 1 - Standard of Care

Standards of practice

Article 1: Practice the science and art of Natural Medicine, Traditional Maori Medicine, Traditional Chinese Medicine and Natural Therapies, as the case may require, to the best of one's ability and with honesty, compassion and respect for human dignity, and in each case providing a Natural Health Service in accordance with the expressed or generally accepted standards expected of Practitioners who provide a service of that kind.

Examination of patients to be complete and thorough

Article 2: As far as practicable and within your capabilities, ensure that all patients/clients receive a complete and thorough examination into their complaint or condition.

Records of treatment to be kept accurately

Article 3: Ensure that accurate records are kept of any diagnosis and treatments afforded to any patients/clients and, without unreasonably refusing or denying a person access to any records which pertain to them, allow reasonable access to those records.

Division 2 - Respect for Patients/Clients

Professional conduct

Article 4: Ensure that all professional conduct within the practice of the Professions is above reproach, and that neither physical, emotional nor financial advantage is taken of any patient/clients.

Division 3 - Rights of Patients/Clients

Professional service without discrimination

Article 5: Recognise a responsibility which vests in each Practitioner to render Professional service to any person regardless of race, colour, religion or political belief and, so long as it lies within the limits of expertise and legal allowance as a Natural Health Practitioner, render that service regardless of the nature of the ill-health suffered by a patient/client.

Patients/Clients to be informed of their state of health

Article 6: Recognise and accept the right of all patients/clients to be informed of the nature of any ill-health from which they are known to suffer, the probable cause of that ill-health if it is known, and its available treatments.

Patients'/Clients' rights to choice of Practitioner

Article 7: Without seeking to unduly influence the decision of a person, allow all patients/clients the right to choose their Practitioners freely.

Alternative Professional opinions to be sought

Article 8: Recognise one's professional limitations and, where it is properly indicated, recommend to the patient/client that additional opinions and services should be obtained.

Confidential information not to be divulged

Article 9: Keep in confidence all information derived from a patient, or from a colleague regarding a patient, and, except where the law requires otherwise, divulge the information only with the express permission of the patient/client.

Recommendations of particular therapies

Article 10: Recommend only those procedures which are, in your professional opinion, necessary and lawful and which may assist in the care of the patient/clients and recommend

only a particular therapy which, in your professional opinion is necessary for the well-being of the patient/client.

Exchange of information with patients

Article 11: Exchange such information with patients as may be necessary for them to make informed choices where alternatives to treatment exist and, where requested, assist any patient/client by supplying information that may be required so as to enable the patient to receive any benefits to which he or she may be entitled.

Urgent medical care requiring assistance

Article 12: Within the limits of one's abilities, render all assistance possible to any patient/client where an urgent need for medical care exists until the responsibility for the patient/client can be assumed by other appropriate medical personnel.

PART 2 - RESPONSIBILITIES TO SOCIETY

Division 1 - Personal Conduct

Standards of Professional Services

Article 13: Strive to improve the standards and quality of professional Natural Health Services provided to the community.

Health, Safety and Education

Article 14: Within the lawful limits of professional Natural Health Services, accept a share of the Profession's responsibility to society in matters relating to the health and safety of the public, Natural Health education, and any relevant legislation relating to the health or well-being of the community.

Witness in Court

Article 15: Where a Practitioner is a witness in a particular case, recognise the responsibility in assisting the relevant Court in arriving at its just and proper decision.

Society attitudes in matters of conscience

Article 16: Accept that it is not part of the role of an individual Practitioner to determine society's attitudes in contentious issues or matters of conscience, but attempt always to protect any patient/client and safeguard the legal rights of the Practitioner within society.

Cruel, degrading or inhuman treatment

Article 17: Regardless of the various attitudes of a particular society, a Practitioner shall not countenance, condone or participate in the practice of torture or other forms of cruel, inhuman, degrading or experimental procedure of a like nature.

Division 2 - Competition regarding the Provision of Services

Duty to patients/clients overrides loyalty to employers

Article 18:

- (1) Practitioners must at all times regard their duty to their patients/clients as overriding any perceived loyalty to an employer or other organisation
- (2) In particular, Practitioners must not allow the commercial interests of an employer or health provider to interfere with:
 - (a) The free exercise of clinical judgment in determining the best ways of meeting the needs of individual patients/clients or the; community
 - (b) Cooperation with such other health providers as may be in the interests of a patient/client;
 - (c) The completion of any treatment or treatments; or
 - (d) The publication or provision of honest reports of their services provided to patients/clients, their aims and their achievements.

Acting against the public interest

Article 19: Practitioners shall not act against the public interest, or, by default or participation, sanction those that employ them to act against the public interest.

Standards of care not to be compromised

Article 20: Standards of care should not be compromised in order to meet perceived financial or commercial requirements whether these requirements are set by a Practitioner personally or by a particular organisation.

PART 3 - RESPONSIBILITIES TO THE PROFESSION

Division 1 - Personal and Professional Conduct

Additional self-education

Article 21: Continue additional self-education in order to improve one's technical skills and the professional standards of treatment and care of patients/clients.

Denigration of the reputation of other Practitioners

Article 22: Subject to Articles 15, 23 and 32, avoid impugning or denigrating the character or reputation of other Practitioners.

Unprofessional conduct to be reported

Article 23: Ensure that one's professional conduct is beyond reproach and consider the professional responsibility of reporting to the appropriate body of peers any conduct by a colleague which may be properly considered to be unethical, unprofessional or unbecoming to the Natural Health Professions or which may require disciplinary proceedings to be instituted.

Refusal to treat patients/clients

Article 24: Whilst accepting the existence of a responsibility for one's personal health and safety (both mental and physical) -

(a) Except in an emergency - have the right to refuse to accept a patient/client, particularly where one's skills are insufficient to provide the proper professional service; and

(b) subject to Article 5, in any situation other than an emergency – have the right to withdraw from the responsibility for the care of any patient, provided that the patient/client is given adequate notice of this intention and appropriate alternative care is reasonably available.

Division 2 - Entering into Contracts

Contracts to maintain professional integrity

Article 25: Only enter into a legal contract with a person or an organisation if it does not compromise, and therefore will allow, the continued maintenance of professional integrity.

Contractual terms to be equitable

Article 26: Only offer to a colleague or a prospective student a legal contract which has terms and conditions which are equitable to both parties and refrain from knowingly entering into any unconscionable or illegal contracts or contracts with minors.

Division 3 - Addressing the Public

Personal opinions not to contradict generally held opinions

Article 27: Recognise a responsibility to give the generally held opinions of the relevant Professions when interpreting and conveying scientific or empirical knowledge to patients/clients or to the general public, and, where one presents any personal opinion which is contrary to the generally held opinion of the Professions, clearly indicate that this is so.

Division 4 - Advertising

Methods and substance of professional advertising

Article 28:

(1) While building a professional reputation based upon ability and integrity, only advertise professional services or make professional announcements where the main purpose is to convey the factual presentation of information reasonably needed by any person to make an informed decision about the appropriateness and the availability of services that may meet his or her medical needs.

- (2) Any such advertisement (however conveyed) -
- (a) Must be demonstrably true in every respect
 - (b) Shall not contain any testimonial or endorsement of clinical skills
- And
- (c) Shall be conducted in a professional manner and shall not be effected or communicated in any manner so as to discredit the Natural Health Professions or bring, or be likely to bring, the Natural Health Professions into disrepute.

Advocacy of commercial products to be avoided

Article 29: Avoid undue advocacy of any particular commercial product if one is identified as a Registered Practitioner of the Professions.

Benefits of new discoveries to be made available

Article 30: Ensure that any new therapeutic or diagnostic method is described through the professional channels of the Registered Professions and the benefits, if proved, are made available to the Professions at large.

Secret or unknown remedies

Article 31: Refrain from the use, supply, or administration, of any secret or unknown remedies.

Division 5 – Consultation

Opinions to be sought in difficult cases

Article 32:

- (1) Request the opinion of an appropriate colleague acceptable to a patient/client if diagnosis or treatment is difficult or obscure, or if the patient/client requests it.
- (2) Having requested the opinion of a colleague in a particular case, make all relevant information available to that patient accordingly and indicate clearly whether the colleague is to then assume the continuing care of that patient/client during the period of the patient's ill-health.

Report of findings after referrals

Article 33:

- (1) Where, in respect of a patient/client, an opinion has been requested by a colleague, report in detail your findings and recommendations to the referring Practitioner and, if required, provide the patient/client with an appropriate report of those findings.
- (2) Continue with the on-going care of the patient/client only at the specific request of the referring Practitioner and with the consent of the patient/client in question.

Division 6 – Patient/Client Care

Practitioners and their Colleagues to be qualified and competent

Article 34:

- (1) Ensure that any persons assisting in the care of a patient/client are properly qualified to do so.
- (2) Ensure that any Practitioner to whom the care of a patient/client is delegated is fully competent to carry out that care.
- (3) During a period of ill-health, a Practitioner should refrain from treating patients/clients until good health is resumed, and during that period, the Practitioner should consider referring a patient/client to a colleague.

Report of findings to be made available

Article 35: Upon the request of a patient/client, make available to a colleague a report of the findings and treatment of the patient/client.

Established relationships to be preserved

Article 36: Recognise that an established relationship between a Practitioner and a patient/client is valued to such an extent so as to dictate that it should not be disturbed unless there are compelling reasons to do so.

Division 7 - Financial Arrangements

Profit motives not to influence professional judgment

Article 37: A Practitioner shall never allow motives of profit to be permitted to influence the free and independent exercise of professional judgment on behalf of a patient/client.

PART 4 RESPONSIBILITIES IN AN EDUCATIONAL ENVIRONMENT

Division 1 - Approved Training Establishments

Course advertisements for Approved Training Establishments

Article 38: Approved Training Establishments in respect of a Collegiate established under the NHPNZ, by their Officials, shall advertise their courses and curricula in an honest and professional manner and without, either expressly or impliedly, denigrating, casting aspersions upon, or calling into question, any other training establishment, its teachers or its teaching or teaching methodologies whether or not that other establishment is an Approved Training Establishment.

Division 2 - Lecturers and Tutors

Imparting of knowledge - acceptable particulars

Article 39: Practitioners and other persons engaged for the purposes of imparting knowledge and experience to students of the Natural Health Professions shall impart only the reasonable or well accepted particulars of the several and various subjects undertaken for study and shall not seek to impart any grossly obscure, unreasonable or unfounded peculiarities of those subjects so as to encourage or enthuse students to practice or unduly rely upon those peculiarities.

Duty of Teachers

Article 40: Lecturers and tutors shall recognise their duty to assist each student with equal favour and shall not take, or attempt to take, any unfair advantage whatsoever over any students to whom, or by whom, a responsibility to teach has been entrusted.

Division 3 - Examiners, Academic Boards and Registration Boards

Duty of Examiners and Academic Boards

Article 41: Examiners and Members of an Academic Board, a Registration Board (however described), an Appeals Board or any other Board or Committee, as the case may be, established or provided for under the NHPNZ or its Rules or By-laws shall treat each and every person with equality of consideration and shall not favour, or seek to favour, any one person over any other.

Teachers and Tutors to be competent and qualified

Article 42: For the purposes of any course of training or instruction in any subject matter of the several and various practitioner nomenclatures of the Natural Health Professions, or at any **'Approved Training Establishment'**, persons in positions of responsibility shall not use, or procure the use of, the services of any students in any teaching, lecturing or tutorial capacity whatsoever

- (a) Unless the students are themselves Practitioners; or
- (b) Unless those students -
 - (i) Have the appropriate qualifications and training in a particular case in respect of a particular subject; or
 - (ii) Have clearly demonstrated an equal ability for instruction and teaching of a kind that would, but for their status as a student, be acceptable and reasonable in relation to the particular subject matter in question.

Any breach of this Code of Ethics should be discussed in the first instance with the practitioner involved and if unresolved, reported in writing to the:

Office Administrator

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